



DEPARTMENT OF THE ARMY
UNITED STATES ARMY COMBINED ARMS SUPPORT COMMAND
2221 ADAMS AVENUE
FORT LEE VIRGINIA 23801-2102

CASCOM POLICY 18-38
OCT 26 2018

ATCL-CG

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy – Violence in the Workplace

1. Reference: Department of Defense Instruction 1438.06, DOD Workplace Violence Prevention and Response Policy, 16 January 2014.
2. The U.S. Army Combined Arms Support Command (CASCOM) has an obligation to provide a safe and secure working environment and CASCOM is thoroughly committed to providing employees a workplace free from violence or the threat of violence.
3. There has been an alarming increase in acts of violence in the workplace throughout our nation in recent years. CASCOM workplaces are not immune to these acts. We must ensure that we have measures in place throughout this entire command that will detect, mitigate, and ultimately prevent acts of violence in the workplace and during work-related offsite activities.
4. Commanders and Directors, with assistance from human resource, legal, and security personnel, will develop and maintain a Workplace Violence Prevention Program, which will provide a safe environment for our workforce. It will also include annual training for supervisors and employees to foster workplace violence prevention and public safety awareness. CASCOM employees will promptly report any violent acts or threats of violence to their chain of command. Commanders/Directors at all levels will ensure that all reported incidents are thoroughly investigated and will impose penalties appropriate to the nature and severity of the violation.
5. I also want to assure CASCOM employees that retaliation is prohibited against anyone who, in good faith, reports a possible violation of this policy or cooperates in an incident investigation. Additionally, I encourage those employees who have obtained protective and/or restraining orders listing a CASCOM workplace as a protected area to inform a member of the organization to ensure that CASCOM is doing everything possible to provide a safe and productive work environment.
6. The Violence in the Workplace Prevention Program has my full support and I will not tolerate acts of violence in our workplace. However, this program will only be successful when we all do our part in looking out for each other. I am counting on you to make it work.
7. Point of contact for this policy is the Secretary of the General Staff at 804-734-1616.

A handwritten signature in black ink that reads "Rodney D. Fogg".

RODNEY D. FOGG
Major General, U.S. Army
Commanding

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