



# Command Brief

As of: 25 February 2013

*Support Starts Here!*



2012

2013

2014

2015

2016

2017

2018

2019

2020

2021

2022

2023

2024

2025

### Mission

Trains, educates and grows adaptive sustainment professionals; develops and integrates innovative Army and Joint sustainment capabilities, concepts and doctrine to enable Unified Land Operations.

### Vision

The Army's sustainment think tank and premier learning institution, delivering game-changing professionals and solutions.

Integrate Develop Educate Adapt Train





# Priorities



## CSA Intent

My intent is to sustain a high-quality All-Volunteer Army that remains the most decisive land force in the world; provides depth and versatility to the Joint Force; is agile, responsive, and effective for Combatant Commanders; and ensures flexibility for national security decision makers in defense of the Nation at home and abroad.

### Priorities:

1. Provide trained, equipped, and ready forces to win the current fight while maintaining responsiveness for unforeseen contingencies.
2. Develop the force of the future, Army 2020 as part of Joint Force 2020 – a versatile mix of capabilities, formations, and equipment.
3. Sustain our high-quality All-Volunteer Army – Soldiers, Civilians, and Families, in the Active and Reserve Components.
4. Adapt leader development to meet future security challenges in an increasingly uncertain and complex strategic environment.
5. Foster continued commitment to the Army Profession, a noble and selfless calling founded on the bedrock of trust.

America's Force of Decisive Action

ARMY STRONG.

## CASCOM Priorities

1. Adapt CASCOM → 1.
2. Sustainment Leader Development → 2.
3. Design the Future Sustainment Force → 3.
4. Sustainment Concepts & Doctrine → 4.
5. Sustainment Training and Education for the Future → 5.
6. Army and Joint Sustainment Training → 6.
7. Plans and Operations → 7.
8. Sustainment Capabilities Development Process and Sync → 8.
9. Strategic Engagement & Messaging → 9.

## Short Term Objectives

1. University Model, ALM 2015, OASS, Strategy for Budget Uncertainty, IMS Dashboard
2. Female Integration/Gender Neutral Studies, Logistics Education Forum, Sustainment Week, Property Accountability
3. Sustainment Concept White Paper, GCS ROC Drill, Watercraft, JLTV, GCV, TWV Study, HROC, SB-HR Co re-alignment, relook of EO PM/EOA auths, FM Optimization
4. SOF Sustainment, Operational Energy, Sustainment Functional Concept, Sustainment Experimentation, Total Force integration
5. Credentialing The Professional, Skills Based Training, Broadening, DCG-S Sustainment Seminar, Sustainment Terrain Walk Package, SWFTX, LVC Integration
6. JP 4-0 Revision, CTC Integration, PA Training Team, Home station training
7. CPX-S/F, Transition of Army of 2020, CSP, Re-stationing Initiatives
8. TAA 15-19, NIE 13.2 Planning, GCSS-A, GFEBs, IPPS-A
9. Community Connect, Branding, Command Engagement Strategy

## TRADOC CG Priorities

### Long Term Priorities

1. Adapt TRADOC
2. Leader Development
3. Design the Future Force
4. Concepts & Doctrine
5. Training and Education for the Future
6. Army and Joint Training
7. Plans and Operations
8. Capabilities Development Process and Synchrony
9. Strategic Engagement & Messaging

### Short Term Objectives

1. TRADOC Adaptation Strategy ISO Budgetary Uncertainty  
HODA Transformation Focused Target Review Areas  
Institutional Grade Plate & Manning Guidance  
Rapid Infusion of Asymmetric Warfare Group/ Human Terrain System Observations/Lessons Learned
2. Gender Neutral Demands & Integration Studies  
Army Leader Development Strategy  
OSD SHARP Requirements Implementation  
Professional Military Education Revitalization  
Civilian Professional Development
3. Future Army Transition  
Echelon Above Brigade Command and Control  
Tactical Wheel Vehicle Study  
FY 13/14 Campaign of Learning  
Army 2020 Global Logistics Concept  
Reconnaissance & Surveillance Brigade
4. ARC/BSR Concept Proprietary  
Doctrine 2015: Incubation, FM Publications-Dec 2013  
Army Operating Concept Rewrite  
Strategic Landpower.
5. Army Training Strategy  
Civilian Credentialing ISO Soldier for Life  
Standards in Initial Entry Training: Fitness & HT/WT - Required Resources  
Live, Virtual, and Constructive-Integrated Training  
Environment Integrated Architecture (LVC-ITEIA)
6. Adaptive Soldier and Leader Training and Education Phase II  
MTT  
Army Physical Readiness Test Redesign  
Transition to the Army of 2020
7. Network Integration Evaluation - 13.2 Planning  
Develop Network Integration Evaluation Common Vision
8. Balance Long Term Readiness  
Strategic Land Power

Final 16 JAN 13

Note: Short Term Objectives support the corresponding Long Term Priority



# Fort Lee Economic Impact



Total Supported Population: 120,000+

Total Annual Salaries: \$600M

Total Economic Impact: \$2.4B

Colonial Heights

Hopewell

Chesterfield County

Prince George County

Dinwiddie County

Petersburg



Local/State Tax Contribution: \$125M+

12,000+ Employees

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# Who We Are



## Fort Lee

Total Population = **34,795**  
 Military population = 5,240  
 Civilian Employees = 5,327  
 Contractor Employees = 2,132  
 Family Members = 22,096  
 Tenant Organizations = 32

28 Training Locations in 17 States and Germany

Trains 36% of Army Enlisted MOSs and 40% of Warrant Officer Specialties!

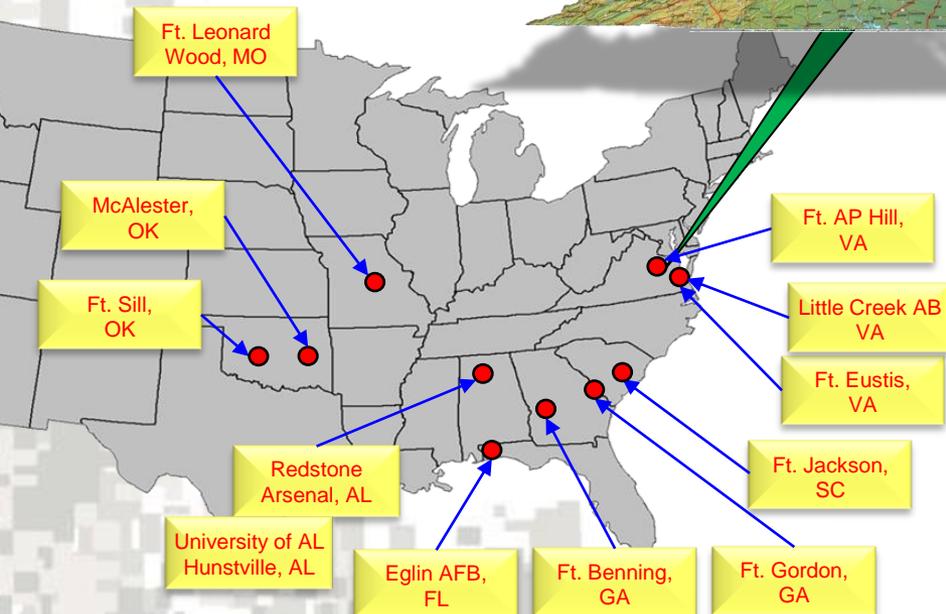
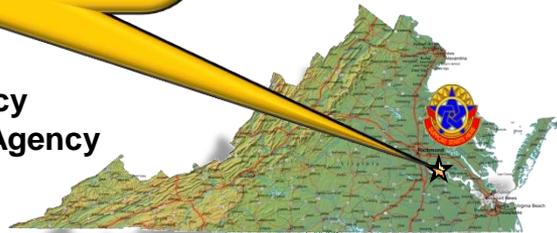
Largest NCO Academy in Army!

\$1.2B BRAC Construction!

### Major Tenants

Defense Commissary Agency

Defense Contract Management Agency



## Who We Train

Total Students: **83,704 (DAC 101,497) = 185,201**  
 Number of Courses: **434 (DAC 107) = 541**  
 Classes: **4,930 (DAC 368) = 5,298 (Annually)**  
 Average Daily Student Load: **10,647**  
 Number of Enlisted MOSs: **57**  
 Number of Warrant Officer Specialties: **17**  
 Number of Officer Concentrations: **7**

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# Scope of Mission



## Force Structure



## Systems



## Doctrine

Army Doctrine Publications (ADP) (~15 ADPs)  
Fundamental / principles

ADP 3-0	ADP 3-0	ADP 4-0	ADP 5-0	ADP 6-0	ADP 7-0	ADP 8-0	ADP 9-0
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Army Doctrine Reference Publications (ADRP) (1 per ADP)

ADRP 3-0						
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Field Manuals (FM) (50 FMs)  
Tactics and Procedures

Field Manual				
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Techniques (Maintained, Accessed, Updated through MWRWiki)

Techniques	Techniques	Techniques	Techniques	Techniques	Techniques
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Applications (Interactive Media, Podcasts, Mobile APPs)

Applications	Applications	Applications	Applications	Applications	Applications
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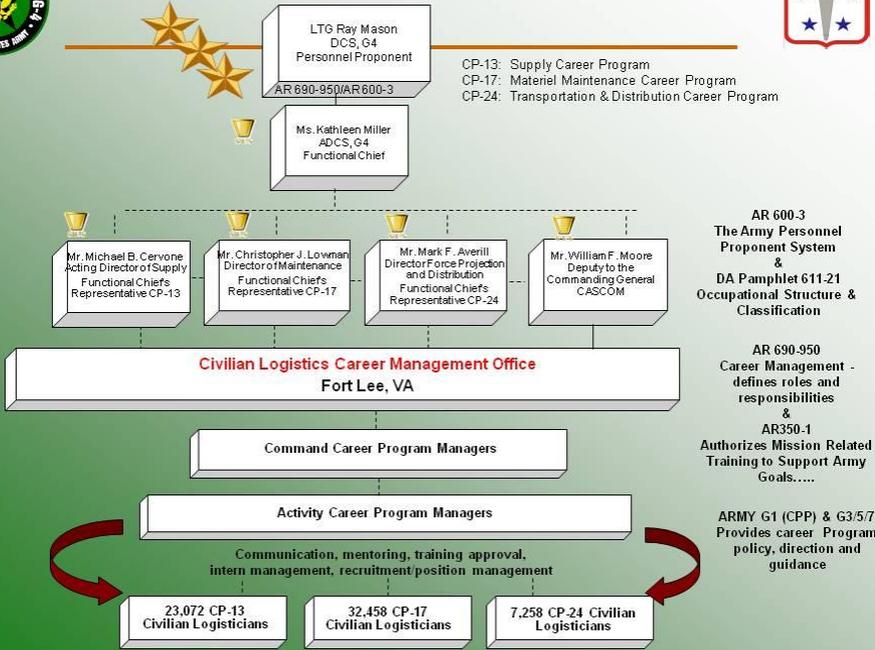
- Provide life-cycle support and sustainment analysis for **all SRCs and materiel solutions**
- Mobility analysis on **all 887 Army SRCs**
- Responsible for 26% of Army SRCs
- Responsible for the development of all Army and Joint logistics planning data
- Logistics support for **all systems under evaluation**
- Responsible for 87 manuals under Doctrine 2015
- Review, staff, contribute to 130 manuals annually



# Army Civilians



## Logistics Career Management Officials



Manager for Three Civilian Career Programs (Maintenance, Supply, and Transportation)

Mentoring, Training Approval, Intern Management, Recruitment

Over 62,000 Civilian Logisticians!



Nearly 20% of Civilian Workforce

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# Joint and Civilian Training



## USN

- Wheeled Vehicle Recovery
- Petroleum Laboratory Specialist
- Air Deployment Planning

## USMC

- Small Arms Repairer
- Allied Trades Specialist
- Mortuary Affairs Specialist



**60 Joint Courses; 5,718 Students Annually**  
**(DAC 32 Joint Courses; 33,440 Students Annually)**  
**Total = 92 Joint Courses; 39,158 Students Annually**



## Civilian

- Contracting Officer Representative
- Major Item Management
- Army maintenance Management

## USAF

- Advanced Culinary Skills
- Parachute Rigger
- Transportation Management Coordinator

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# International Students



996 Students Annually



84 Countries

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# Ongoing Actions/Initiatives



**Army 2020  
Sustainment Concept**

**Sexual Assault /  
Harassment and Suicide  
Prevention**

**ALM 2015**

**Defense Ammunition  
Center Transition**

**ACE Partnerships**

**Mobile App  
Development**



**Female Integration  
(91A & 91 M)**

**Closing the Loop**

**Property Accountability /  
Command Supply Discipline**

**Community Connect/  
Command Communication**

**Integrated Management  
System**

**Skills Based Training**

**Credentialing**

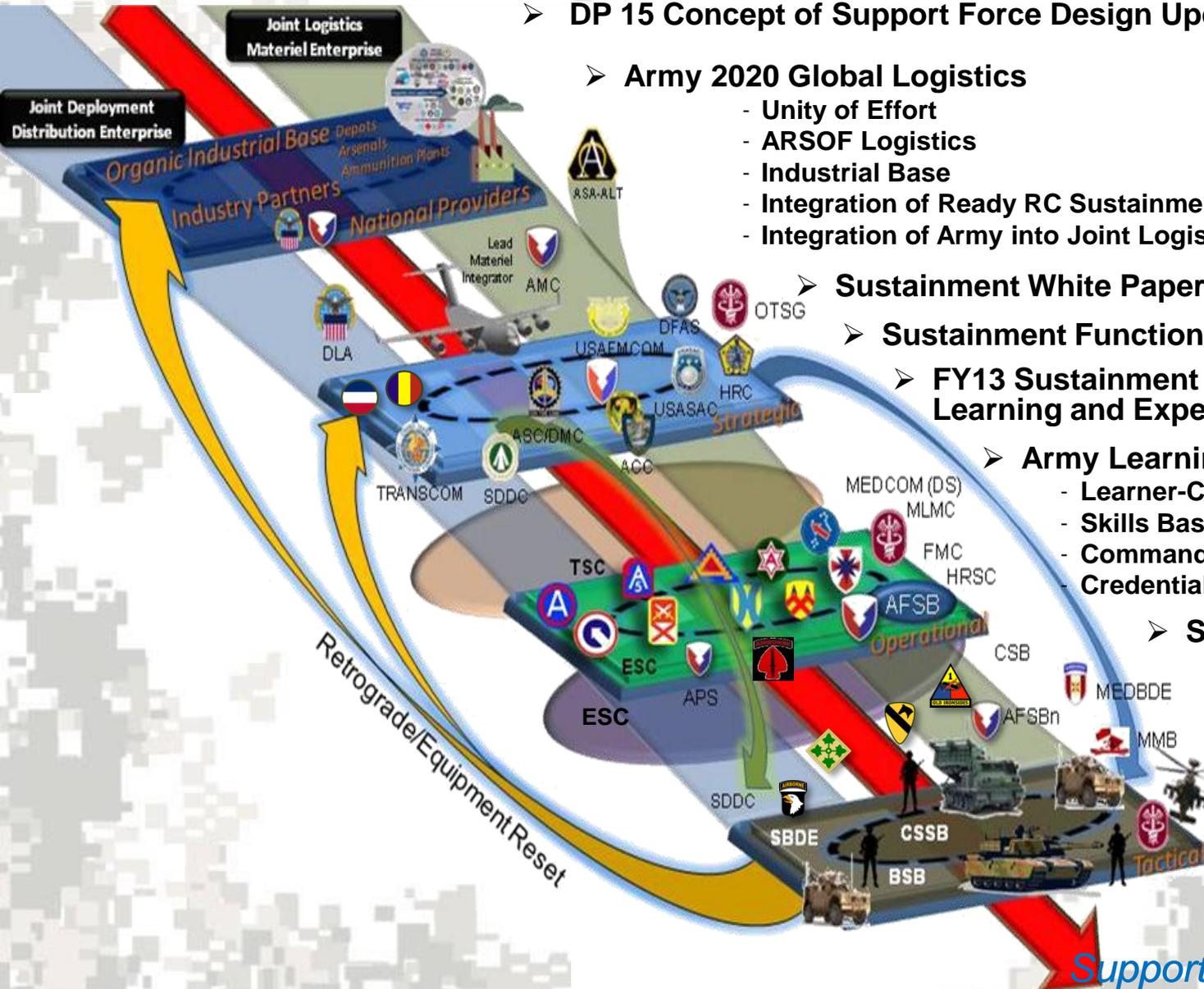
**Partnering  
Stationing Actions**

**One Army School System /  
Maintaining the Momentum**

*Support Starts Here!*



# Global Logistics 2020 & Beyond



➤ DP 15 Concept of Support Force Design Update

➤ Army 2020 Global Logistics

- Unity of Effort
- ARSOF Logistics
- Industrial Base
- Integration of Ready RC Sustainment Units
- Integration of Army into Joint Logistics Capabilities

➤ Sustainment White Paper

➤ Sustainment Functional Concept

➤ FY13 Sustainment Campaign of Learning and Experimentation

➤ Army Learning Model

- Learner-Centered Instruction
- Skills Based Training
- Command Post Exercise – Functional
- Credentialing

➤ Sustainment Doctrine 2015

➤ Rapid Expeditionary Deployment Initiative

➤ JLTV

➤ GCSS-Army

*Support Starts Here!*



# Credentialing the Professional



- Presidential Task Force on the Veterans Employment Initiative
- Five MOSs Identified as Pilots
  - 42A – Human Resource Spc
  - 88M – Motor Transport Operator
  - 91B – Wheeled Vehicle Mech
  - 92A – Automated Logistics Spc
  - 92G – Food Service Spc
- Credentialing Opportunities for 27 MOSs/AOCs within CASCOM



# Defense Ammunition Center Transition



- **101,497 students**
- **65 DL courses, 42 instructor-led courses**
- **Regional Training Sites: 15 CONUS and 2 OCONUS (USAREUR & USARPAC)**
- **80% training onsite (Satellite Activities & MTTs)**
- **HAZMAT MTT onsite SWA 6-8 months annually**

Official Transition 1 October 2012



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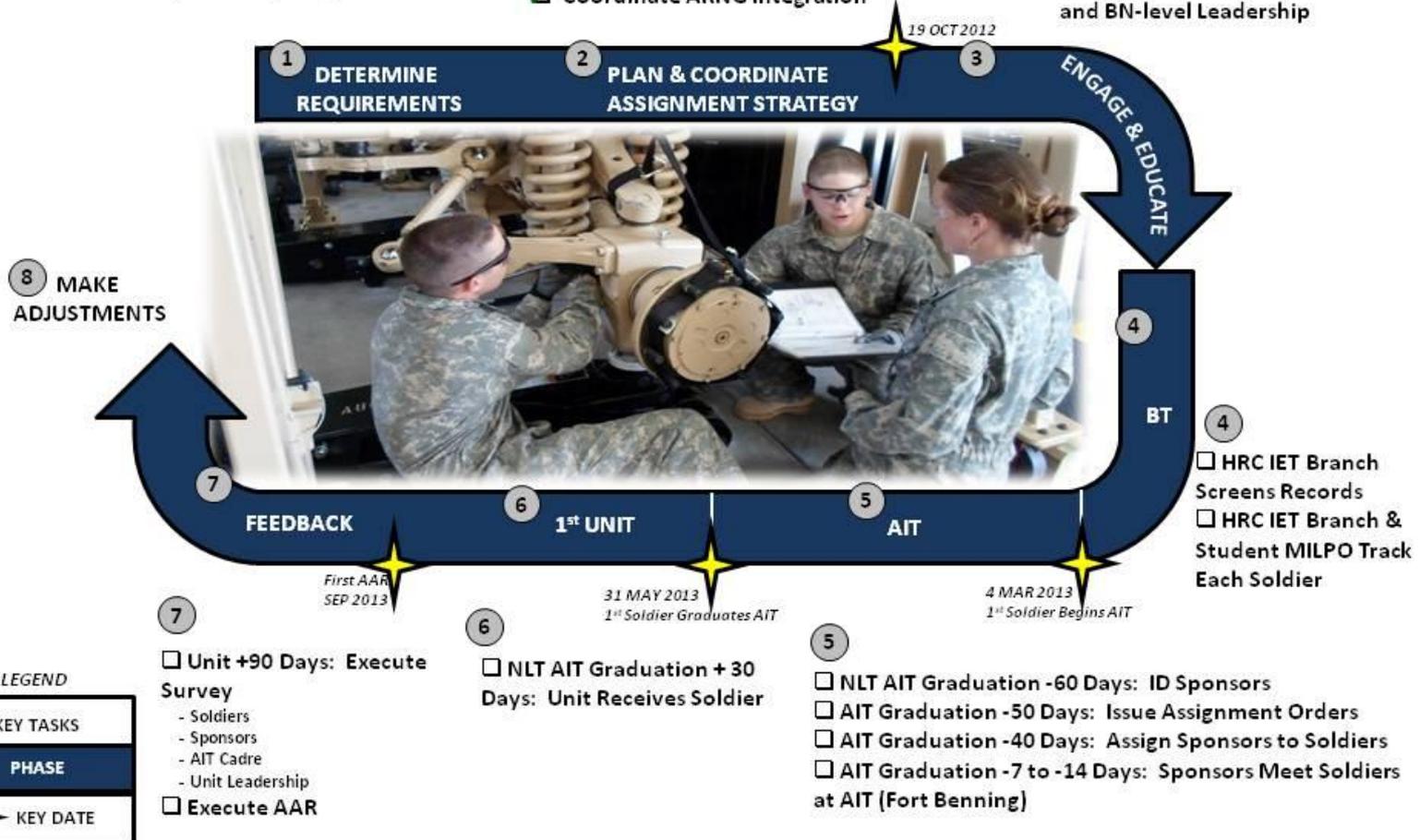
# Female Integration Strategy



- 1
- 4 of 5 Female NCO Cadre Assigned
  - Safe & Secure Barracks Complete
  - Determine Sponsorship Requirements

- 2
- Coordinate with HRC, FORSCOM, MCoE, Armor School & TRADOC
  - Agreement to Assign in Groups of 4;
  - ~50 Days Prior to AIT Graduation
  - Coordinate ARNG Integration

- 3
- Identify Pilot Units & Fill Rate Goal
  - Engage Pilot BCT Leaders
  - Engage and Educate BSB and BN-level Leadership



Support Starts Here!



# CASCOM-Fort Lee Strategic Communications Campaign Plan Initiatives



- Theme: **“What can I do, Not what I should have done”**
- New Soldier Suicide Prevention and Sexual Assault Prevention Card
- Poster development linked to card
  - Common area placement
  - Back of every Soldiers door
- CASCOM / Fort Lee Suicide Prevention APP

CASCOM/Fort Lee  
Suicide Prevention / Sexual Assault  
Prevention Soldier Cards

**“What can I do?” NOT “What I should have done ...”**

**ACE SUICIDE INTERVENTION**  
**ASK YOUR BUDDY**

- Have the courage to ask the question, stay calm
- Ask directly: *Are you thinking of killing yourself?*

**CARE FOR YOUR BUDDY**

- Calmly control the situation; don't use force; be safe
- Actively listen to show understanding and produce relief
- Remove any means of self-injury

**ESCORT YOUR BUDDY**

- Never leave your buddy alone
- Escort to chain of command, Chaplain, behavioral health professional, or primary care provider
- Call for help

**Chaplain: (804) 586-0924**  
Suzan Levine: 1-800-273-TALK (8255) Press “1”  
MELISSA OLS: SOURCE CONSULTANT: 1-302-344-9647

**ARE YOU A VICTIM OF SEXUAL HARASSMENT/ASSAULT?**  
**Report it! We will NOT tolerate it!**

**INTERVENE** When I recognize a threat to my fellow Soldiers, I will have the personal courage to INTERVENE and prevent Sexual Assault.

**ACT** You are my brother, my sister, my fellow Soldier. It is my duty to stand up for you, no matter the time or place. I will take ACTION.

**MOTIVATE** We are American Soldiers, MOTIVATED to keep our fellow Soldiers safe. It is our mission to prevent Sexual Harassment and Assault. We are strongest ... together.

**Restricted Reporting**  
Allows a military member, who is a victim of sexual assault to confidentially report and receive medical treatment and counseling without an official investigation. To receive a Restricted Report, the military member must report to the IVA, Victim Advocate, Health Care Provider, or Chaplain.

**Unrestricted Reporting**  
Allows a military member, who is a victim of sexual assault to receive medical treatment, counseling as well as a law enforcement investigation. To receive an Unrestricted Report, the military member can report to the IVA/UVA, chain of command, or law enforcement.

SCAN OR DIAL NOW:  
Call the Fort Lee Sexual Assault and Domestic Abuse Hotline  
**(804) 894-0029**  
Help is available 24/7!

Fort Lee victim advocates also available during duty hours at:  
(804) 734-7083 / 734-6378 / 765-3717  
www.PREVENTSEXUALASSAULT.army.mil

## Posters, Banners, Door Signs

**Home of America's Finest Logistics Warriors**  
Everyone has problems don't go it Alone  
We want to Help. Call **804-586-0924**  
“What can I do? **NOT** What I should have done”

**Suicide is not an Option**  
Call **804-586-0924**  
“We want to talk, You are Important”  
“What can I do? **NOT** What I should have done”

**“What can I do?” NOT “What I should have done ...”**

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**“What can I do?” NOT “What I should have done ...”**

**YOU ARE NOT ALONE**  
IF YOU OR A FELLOW SOLDIER NEED HELP, SCAN OR DIAL NOW:  
**(804) 586-0924**  
CHAPLAIN (24/7)

www.army.g1.army.mil/hr/suicide

**“What can I do?” NOT “What I should have done ...”**

Running Up  
Suicide  
Isolation  
SUBSTANCE ABUSE  
purposelessness  
TRAPPED  
hopelessness  
Wounded  
FEELINGNESS  
Mood Change

**{SUICIDE}**  
ONE IS TOO MANY

**YOU ARE NOT ALONE**  
IF YOU OR A FELLOW SOLDIER NEED HELP, SCAN OR DIAL NOW:  
**(804) 586-0924**  
CHAPLAIN (24/7)

**SPEAK UP REACH OUT**

**HOLD ON**  
YOU'RE NOT THE ONLY ONE  
614.2215445  
SUPPORT STARTS HERE

www.army.g1.army.mil/hr/suicide

Support Starts Here!



# Property Accountability Campaign



Tools you Can use!!



Command Supply Discipline & Property Accountability Knowledge Center

- Establish Governance Structure
- Organizational Reviews
- Certificate Producing Training
- PBUSE Improvements / GCSS-A
- Leader Training / Involvement
- Manpower Reviews
- Suitable Storage / Security

Restored Readiness

Stewardship of Army Resources



# One Army School System (OASS) Initiative (Phase IV ALC integration)

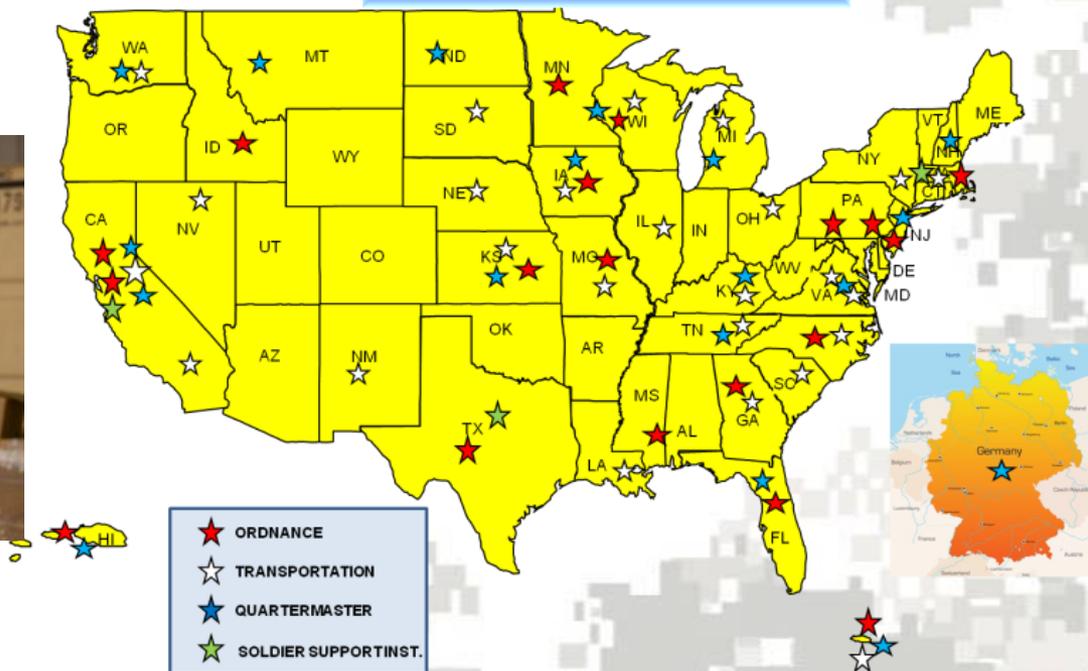


**Goal** - Transform The Army School System (TASS) to enable Soldiers to receive a standardized education from any Army school, regardless of component, and to optimize school capacity and usage NLT 1 Oct 15.

- CASCOM has 30 ALC courses w/25 in compliance
- RC POIs are not aligned with AC courses
- FY15 AC attends RC schools:
  - 42A : 46 AC slots
  - 92T: 70 AC slots



67 RC Training Sites



Support Starts Here!



# Army Learning Model (ALM)



Simulations  
 Interactive References  
 Sustainment Unit One Stop  
 Distributive Learning

Apps Development  
 Skills Based Tng  
 DL2/QA  
 Knowledge Network

Virtual Video Instructions  
 Special Effects

## TRADOC BEST PRACTICES

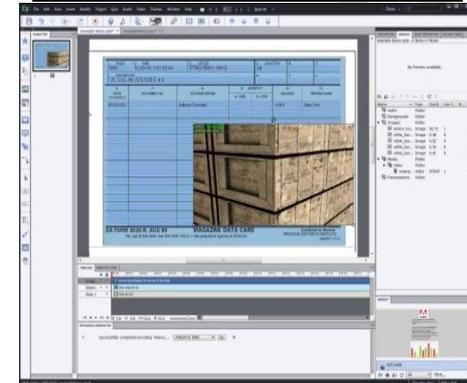
Practice Exercise/Assessments/  
 Demo



Live Video Instructions  
 Views of Procedures and Equipment



Combine Virtual Simulation  
 With Live Video Instructions





# Partnerships



Taylor Reveley, President  
College of William & Mary

**MG(R) James M. Wright  
MBA Program**

**Theater Logistics  
Studies Program**



Dr. Anthony J. Catanese, President  
Florida Institute of Technology



Dr. Keith T. Miller, President  
Virginia State University

**Logistics Technology  
Degree Program  
(Developing)**

**Operations Research /  
Systems Analysis Studies  
(Developing)**



Teresa Sullivan, President  
University of Virginia

**American Council on Education Credit Agreements  
11 Additional Schools**



# CASCOM Best Practices



Establishment & synchronization of policies and procedures through published policy letters/SOPs between CASCOM HQs and Schools.



Use of Course Centric Communities of Purpose within selected classes.



Consolidated SCoE concept with one “belly button” connecting to proponent schools (i.e. QAEs, External Eval, L2, TD, CD, Resource & Personnel Mgt).



Sustainment Unit One Stop: Single web based site for all Sustainment Combat and Training Development products.

Learning through the use of Sustainment Knowledge Network (SKN) Live.





# Telling the Army Story



**Chesterfield**



**Garrison**

**Petersburg**



**NCOA**

**Dinwiddie**



**CASCOM HQs**

**Colonial Heights**



**Community Connect**

**Prince George**



**Quartermaster School**

**Transportation School**

**Ordnance School**

**Richmond**



**ALU**

**Hopewell**



*Support Starts Here!*



***CASCOM...The Army's sustainment think tank...***

*Support Starts Here!*