



DEPARTMENT OF THE ARMY
UNITED STATES ARMY COMBINED ARMS SUPPORT COMMAND
2221 ADAMS AVENUE
FORT LEE, VIRGINIA 23801-2102

ATCL-CG

29 SEP 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Policy Letter for End of Course Survey Sexual Harassment/Assault Response and Prevention Questions and Reporting

1. References:

a. TASKORD 14-238, Monthly Executive Summary to Combined Arms Support Command (CASCOM) Commanding General About End of Course Surveys (EOCS).

b. CASCOM Sexual Harassment/Assault Response and Prevention (SHARP) Campaign Plan, 25 July 2013.

c. TRADOC SHARP Campaign Plan, 31 July 2013.

d. Department of Defense Sexual Assault Prevention and Response Strategic Plan, May 2013.

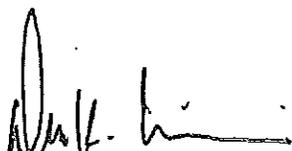
2. In an effort to help "see ourselves" with reference to SHARP, all CASCOM organizations will commence a SHARP end of course survey. The short four question, anonymous, survey (Enclosure 1) is intended to collect data to assess feedback trends and attitudes over time.

3. Sexual Assault Response Coordinators (SARC) will collect data for review by Colonel level Commanders and Commandants. Colonel level Commanders and Commandants will compile data in accordance with the format in Enclosure 2 and provide their assessment to the CASCOM CG monthly via email not later than the 4th of each month for the month prior.

4. The point of contact for this action is the CASCOM Ready and Resilient Campaign (R2C) Program Manager at (804) 734-0571.

Encls.

1. EOCS Sexual Harassment/Assault Response and Prevention Question Format
2. CASCOM CG Monthly Report Format


DARRELL K. WILLIAMS
Major General, U.S. Army
Commanding

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Enclosure 1 - EOCS Sexual Harassment/Assault Response and Prevention Question Format

Unit: _____

Date: _____

Have you experienced unwanted sexual advances during your training at Fort Lee, or Fort Jackson?
Yes / No

Have you observed others experience unwanted sexual advances during your training at Fort Lee, or Fort Jackson?
Yes / No

Do you have confidence that your chain of command would take appropriate actions if a Soldier reports unwanted sexual advances?
Yes / No

Have you experienced (or observed others) any form of retaliation for reporting unwanted sexual advances?
Yes / No

Would you like to be contacted by a SARC?
Yes / No

Name (optional): _____

Enclosure 2 – CASCOM CG Monthly Report Format

Sir,

1. Overview: Provide a Commander's assessment on the results and provide an update of on-going SHARP related actions taking place within your organizations.
2. Describe the population covered by the surveys represented this month.
3. Provide the survey results.

Have you experienced unwanted sexual advances during your training at Fort Lee, or Fort Jackson? #Yes / #No

(Provide number of yes responses and show trend direction from previous month).

Have you observed others experience unwanted sexual advances during your training at Fort Lee, or Fort Jackson? #Yes / #No

(Provide number of yes responses and show trend direction from previous month).

Do you have confidence that your chain of command would take appropriate actions if a Soldier reports unwanted sexual advances? #Yes / #No

Have you experienced (or observed others) any form of retaliation for reporting unwanted sexual advances? #Yes / #No

Would you like to be contacted by a SARC? #Yes / #No

4. Commander's Assessment:

NOTE: Example report on page 2 of this enclosure.

Enclosure 2 – CASCOM CG Monthly Report Format

EXAMPLE REPORT:

Sir,

This message is to provide you with the monthly update of SHARP related issues and on-going actions. This month we administered 62 SHARP EOCS and over the past three months we have administered 170. This month four of them provided information of interest, however none of them expressed a desire to be contacted by a SARC or provided their names. All four of them stated that they had observed sexual harassment or sexual assault during training at Fort Lee, or Fort Jackson. None of them provided a stated location.

Month of Report: **May 2015**

Number of Surveys: **62**

Type of Population: **AIT Students**

Have you experienced unwanted sexual advances during your training at Fort Lee, or Fort Jackson? **Yes: 4; up by 3 from April 2015**

Have you observed others experience unwanted sexual advances during your training at Fort Lee, or Fort Jackson?

Yes: 0; down 2 from April 2015

Do you have confidence that your chain of command would take appropriate actions if a Soldier reports unwanted sexual advances? **Yes: 61 and No: 1; same as the previous month**

Have you experienced (or observed others) any form of retaliation for reporting unwanted sexual advances? **Yes: 0; down 1 from April 2015**

Would you like to be contacted by a SARC? **Yes: 0; down 1 from April 2015**

The way ahead will be one of growth as we come out of Sexual Assault Awareness Month and prepare for increased numbers of training personnel in our formation through the summer months. By the end of summer we will begin planning for Holiday Block Leave. We will continue to

Respectfully,

SHARP I. STRONG
COL, LG
Commanding