



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
UNITED STATES ARMY COMBINED ARMS SUPPORT COMMAND  
2221 ADAMS AVE  
FORT LEE VA 23801-2102

ATCL-CG

09 FEB 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Delegation of Approval Authority for Civilian Non-Competitive Promotion Personnel Actions

1. This memorandum delegates the approval authority for non-competitive promotion civilian personnel actions as indicated in paragraph three below. This delegation is effective immediately.
2. Federal Civilian Personnel Rules and Regulations prescribe, at an Agency's discretion, the following exceptions to competitive procedures:
  - a. The promotion of an individual who has previously competed and was subsequently selected for a career ladder position.
  - b. Temporary promotions of 120 days or less.
  - c. Promotion of an individual to a grade which he/she has previously held on a permanent basis.
  - d. A promotion resulting from an employee's position being classified at a higher grade because of additional duties and responsibilities.
3. It is the Combined Arms Support Command (CASCOM) policy that approval authority for non-competitive promotion actions (2.a.) and (2.b.) is delegated to Commandant/Deputy Commandant or Director/Deputy Director level. Promotions under conditions spelled out under (2.c.) and (2.d.) are to be done competitively. If, for any reason, there are compelling and unusual circumstances to execute actions under (2.c.) and (2.d.) under non-competitive procedures, addressees may submit requests through the CASCOM G1/4 to the CASCOM Deputy to the Commanding General.

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4. Questions regarding this delegation of approval authority should be directed to Mr. Michael Parker, mike.parker4@us.army.mil or 765-7967, CASCOM G1.



STEPHEN R. LYONS  
Major General, US Army  
Commanding

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