



# Town Hall Meeting

## Lee Playhouse

13 March 2013



# CURRENT SITUATION



- Lack of an approved DoD FY13 Budget (Continuing Resolution)
- Sequestration
- Overseas Contingency Operations



# IMPACTS



- Hiring freeze in effect (with limited exceptions)
- TDY curtailed or cancelled
- Supplies curtailed
- Limited training and conference attendance
- Contracts curtailed or cut
- Furlough of Civilian Workforce
- Others Pending



# FURLOUGH CONSIDERATIONS



- Fairness and consistency
- Advance notice to all affected employees
- Discontinuous
- Exceptions, if any, rare
- 22 days max



# FURLOUGH DETAILS



- ❑ As directed, CASCOM DA Civilians at Fort Lee will begin furloughs in late April, unless DoD provides relief
- ❑ The furloughs will be administered at 8 hours per week for 22 weeks maximum
- ❑ Furlough day will be every Friday for the duration of the furlough (there will be some exceptions based on mission requirements)
- ❑ Alternate Work Schedules (AWS) will be suspended for the duration of the furlough (AWS will be reinstated at the expiration or cancellation of furlough)
- ❑ Employee's performance appraisals shall not be adversely affected solely by furlough actions
- ❑ Done in cooperation with our Labor Partners



# FURLOUGH PROCESS



- Every DA Civilian in CASCOM
  - Will receive a notice of proposal to furlough
  - Will have 7 days to respond
  - Will be given a decision after 7 day response period
  - Effective date of furlough no earlier than 30 days after the notice of proposal to furlough



# FURLOUGH TIMELINE



- ❑ 18-22 March – Notice of proposals issued
  
- ❑ 18-22 April – Notice of decision to furlough issued
  
- ❑ 26 April – First day of furlough



# FURLOUGH RESOURCES AVAILABLE



- Employee Assistance Program (EAP)
  - (804) 734-9963
  
- Army Emergency Relief (AER)
  - Only available to military ID card holders
  - (804) 734-7954 / 6388
  
- Red Cross - (804) 731-5682
  
- Chaplain - (804) 734-6494 / 1584



# FURLOUGH AND CASCOM



- Furlough FAQs

- ❑ HQs TRADOC Website:

- [www.tradoc.army.mil/civinfo.asp](http://www.tradoc.army.mil/civinfo.asp)

- ❑ CASCOM Website:

- <https://www.cascom.army.mil>



# FURLOUGH AND CASCOM



- We will continue to do all we can to take care of you while accomplishing our missions.

Questions?